



Job Description

Community Pioneer Minister

Responsible to:	Rector
Place of Work:	St Nicholas Church, Corfe Mullen
Hours of work:	38 hours full time with flexibility to work Sunday mornings / weekend working, some evenings, church festivals and availability during school holidays.
Salary:	£21 -25,000 (depending on experience) per annum or pro rata part-time. Overtime is not normally paid, but time off in lieu may be given as agreed with your line manager.
Status:	Minimum fixed period of two years which could be extended subject to available funds and mutual agreement.

Background

Our growing town has a population of over 11,000 including many with young and school-age families. There are three primary schools plus a middle school in the town. Our vision is to build a much closer relationship with the schools and the many other organisations within the town, many of whom hire our building.

St Nicholas Church building is 25 years old and its halls and offices offers good facilities for children's groups, sports activities, as well as the potential for drama and theatre. Daily, as a community centre it hosts a large number of non-church based groups and activities for all ages.

Our Rector, Rev'd Jane Burgess arrived in June 2017 and ushered in a new season recognising that the expectations of local families might be different from models of ministry offered in the past. Through listening, various activities and ministries have been initiated helping us to begin connecting with those outside the church. Such activities engaged younger families including 'Parents/Carers and Tots' and a monthly family service as well as trialling a Saturday morning 'Mossy Church'.

Throughout the pandemic we have had a very positive uptake of our online services and have seen a few new people joining us when we re-opened between lockdowns. We continue to run 'one off' events for families with enthusiastic and committed volunteers.

These volunteers include a small number of under 30's who are enthusiastic and meet regularly in a Life Group. We are seeking to nurture and disciple them well and see this group to be a possible foundation for any Fresh Expression.

We seek to employ someone with a passion for the gospel and a pioneer heart; with drive and resilience, undaunted by the genuine missional challenge and opportunity of leading the work to establish new ministries within Corfe Mullen. Our vision is to enable younger people and families to explore and engage with the Christian faith.

We envisage that this will most likely be through a Fresh Expression(s) of Church and we are seeking someone who will help us re-imagine - and subsequently lead - this ministry. They need to be able to work within our wider church lay and ordained leadership team – but also have the skills and heart to release, enable and empower others.

Role

The Community Pioneer Minister role will use the talents and gifts that they bring to develop areas such as:

- 20-30's ministry and younger families
- Engagement with community groups including, schools, youth clubs and social groups
- Developing and growing our team of volunteers, identifying and harnessing the gifts God has given.
- Digital Church and Social media to enhance our mission

Specific Responsibilities

To develop opportunities for key demographics to explore faith with the aim to establish a fresh expression of church

- Working within our wider community to understand the spiritual needs and expectations of young adults and families.
- Developing and implementing strategies for engaging young adults and families in the Christian faith

To develop a greater online digital presence both through social media and through online church

- Maintaining a regular and relevant social media presence
- Developing a sustainable and relevant offering of church online

To develop and deepen relationships with community groups in the parish

- Fostering good working relationships with relevant community leaders and organisations, including schools across the parish
- Actively seeking opportunities to partner in shared projects.

To lead, develop and support a volunteer team

- Train, nurture and develop our existing team of volunteers
- Identify and nurture the gifts of new volunteers as the work develops; release people to lead aspects of the work.

Personal Attributes, Skills and Experience

Attributes

- A personal faith in Jesus Christ with an active and creative spiritual life
- A love for people and delight in helping them explore their Christian faith
- Inspires confidence
- Imagination and vision
- An eagerness to learn, to constructively receive and apply feedback.

Skills

- Professional, approachable, trustworthy
- A pioneer and resilient heart, able to take creative risks and work with flexibility and enthusiasm
- Ability to communicate and build strong relationships across the breadth of church tradition and especially those in our target demographic who don't engage with church
- Capacity to pitch in personally as well as manage a small team of volunteers

Experience

- A proven track record of pioneer ministry and establishing a new Christian community with those outside of church
- Someone who can show a pattern of identifying talents in others and the ability to inspire volunteers and release them into ministry
- A disciplined self-starter, who works well with others, under modest direction only.
- Has consistently met deadlines and targets in spite of obstacles

Qualifications

- A relevant qualification to degree level.
- Access to appropriate transport for the needs of the role
- Occupational requirement: There is a genuine occupational requirement for the post holder to be a Christian
- The post is subject to an enhanced DBS disclosure and satisfactory references.